

The COOPERATIVE ACTION MODEL[©] *CREDO*

- **1.** *I* will celebrate the individual. Not everyone has to be like me and I need to celebrate everyone's right to be different even if I don't agree with them.
- **2.** *It's OK to be me. There is nothing wrong with me. I am a good person and because I know that, I don't have to put others down or gossip. I will do my best not to harm anyone as I go through this journey.*
- **3.** *I will communicate and negotiate all of my boundaries.* When I make sure others understand what my boundaries are I will not be put in a position to be doing something that I don't want to do and therefore can eliminate conflict in my life.
- **4.** *I will do my best to accommodate. I will come from a place that if I can I will, but I will not loose my sense of self in any situation.*
- **5.** *I will build all relationships on trust and respect, not power and ownership. I understand that I should trust that most people just want to do the right thing. Power and ownership may get compliance, but it will not attain buy-in.*
- 6. I will walk away and let it go. When I can learn to walk away mentally then I may not need to walk away physically. I will not carry the baggage of that person or that incident with me and I will let it go.

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